



Jamie Harden
Creative Sign Designs
12801 Commodity Pl
Tampa, FL 33626-3104

August 8, 2011

Dear Jamie Harden,

On behalf of *Inc.* magazine, I am delighted to inform you that Creative Sign Designs has earned the position of 4133 on the 2011 Inc. 5000, *Inc.*'s annual ranking of the fastest-growing private companies in America.

For more than 30 years, *Inc.*'s list has served as evidence of the significant accomplishments of enterprises such as yours. And, more than ever, this year's list is a testament to the creativity, resilience, and tenacity of America's top entrepreneurs .

As an Inc. 5000 honoree, Creative Sign Designs shares a prestigious pedigree with such notable alumni as Intuit, Zappos, Under Armour, Microsoft, Jamba Juice, Timberland, Clif Bar, Patagonia, Oracle, Zipcar, and scores of other powerhouses.

Congratulations to you and your team. *Inc.* recognizes the creativity, dedication, and hard work that have gone into building Creative Sign Designs into what it is today and wishes you many more years of success.

Sincerely,

A handwritten signature in black ink that reads "Jane Berentson". The signature is written in a cursive, flowing style.

Jane Berentson
Editor in Chief
Inc. magazine